APPLICATION FOR EMPLOYMENT

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, disability, or any other legally protected status. Name: ____ FIRST Present Address: NUMBER How Long: ZIP CODE STREET Prior Address:__ How Long: _____ STATE ZIP CODE STREET Social Security No: _____ Telephone: Yes No Are you employed now? Yes No _____ May we contact your present employer? Yes _____No ____ Are you legally able to be employed in the U.S.A.? If not a U.S. citizen, current Visa or Immigration Status: (Proof of citizenship or immigration status will be required if you are offered a position with the Company) On what date would you be available for work: Yes _____ No ____ Were you ever previously employed by this Company? When? If "Yes", where? Are you available for work: Full Time: Part Time: Position applied for: Have you been convicted of a misdemeanor or felony that still remains on your record? Yes _____ No ____ If "Yes", please explain: _____ Veteran of U.S. Military Service? Yes No Rank: Reserve or National Guard Status: List professional, trade, business, or civic activities and offices held. (Exclude those which indicate race, color, religion, sex, national origin, age, marital status, disability or other protected status): **EDUCATION:** Years Completed Circle One 4 5 6 7 8 Elementary: Years Completed High School: Circle One 9 10 11 12 Years Completed College: Circle One 1 2 3 4 Diploma/Degree: Describe Course of Study: Describe specialized training, apprenticeship, skills and extra-curricular activities: Honors received:

EMPLOYMENT EXPERIENCE: Start with your present or last job. Include military service assignments, school and volunteer activities. Telephone Address Employer Reason for Leaving Name of Supervisor/Title Job Title To: Starting: From: Hourly Rate/Salary **Dates Employed** Title and Description of Duties Telephone Address **Employer** Name of Supervisor/Title Reason for Leaving Job Title Starting: To: From: Hourly Rate/Salary **Dates Employed** Title and Description of Duties Telephone Employer Address Name of Supervisor/Title Reason for Leaving Job Title Starting: From: To: Hourly Rate/Salary **Dates Employed** Title and Description of Duties SPECIAL SKILLS AND QUALIFICATIONS: Summarize special skills and qualifications acquired from employment or other experience: REFERENCES: Give name, address and telephone number of three references who are not related to you and are not previous employers. Address Telephone Name Telephone Address Name Telephone Address Name State any additional information you feel may be helpful to us in considering your application: ___ In case of emergency, please notify: Address APPLICANT'S STATEMENT Pursuant to the Fair Credit Reporting Act, I hereby give the Company the right to investigate my previous employment and pertinent information, personal or otherwise, Pursuant to the Pair Credit Reporting Act, I hereby give the Company the right to investigate my previous employment and pertinent information, personal or otherwise, to procure information relating to my character, reputation, education, and personal characteristics and I release from all liability all persons, companies and agencies supplying such information. I further agree to told Rex Alabama, Inc., Rex Kansas, Inc., Stereo Town, Inc., Kelly & Cohen Appliances, Inc. and/or Rex Radio and Television, Inc., the "Company Collectively") harmless against any liability which might result from making such an investigation. I understand any misrepresentation or omissions of facts made by me shall be considered sufficient cause for denial of employment or discharge.

Additionally, I understand that nothing contained in this application or in the granting of an interview is intended to create any employment contract between the Company and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the Company, unless made in writing signed by an officer of the Company. If an employment relationship is established, I understand that my employment status will be "at will" and that I have the right to terminate my employment at any time and the Company retains a similar right to terminate my employment at any time with or without cause. at anytime with or without cause. Date Signature of Applicant DO NOT WRITE BELOW THIS LINE Date: Interviewed by: Hired: No Position: Department: Yes Salary/Wage: Date Reporting to Work: Approved: (1) (2)